

## Jack Rutherford | Manager

Jack has a background in ecological research and has completed secondments in the Murray Darling Basin Authority and in the Delivery Office of the NSW Department of Climate Change, Energy, the Environment and Water, where he provided tailored evaluation support.

Jack has eight years' experience in public sector evaluation, honing a facilitation style that is personable and down-to-earth. He is excited by new ideas and perspectives and augments his skills and insights from science to the public policy ecosystem.



---

*I want to do work that gives a voice to the voiceless. If plants, animals, forests and rivers were citizens, where would they want government to focus their spending?*

---

### Education:

- Bachelor of Science (Honours I), University of Sydney, 2017
  - Diploma of 2D Animation, Academy of Interactive Technology, 2026
- 

### Sector experience: Monitoring and evaluation frameworks

The first project Jack managed was to develop a Monitoring, Evaluation, Reporting and Improvement (MERI) Framework for the Sharing and Enabling Environmental Data (SEED) Program (NSW DCCEEW, 2021), and he has supported governments to define success, measure performance and identify learnings ever since.

Jack's monitoring and evaluation frameworks are thoughtful, detailed and, perhaps most importantly, empower readers to implement the activities contained within them. Jack uses a co-design approach to bring stakeholders along on the journey, ensuring they see themselves and their work reflected in each framework. By focusing on what matters and what can be done, he hopes that his frameworks excite their readers.

- Monitoring and Evaluation Framework for the Energy Industry Jobs Plan (Net Zero Economy Authority, 2025–2026)
  - Development of the Recovery Indicators and Outcome and Bank (NSW Reconstruction Authority, 2025–2026)
  - Evaluation Framework for the Town Water Risk Reduction Program (NSW DCCEEW, 2025)
  - MERI Framework for the NSW Climate Change Adaptation Strategy (NSW DCCEEW, 2024)
  - Program logic for the NSW Climate Change Adaptation Strategy (NSW DCCEEW, 2023)
  - Development of Cultural Watering Plans (NSW DCCEEW, 2023)
  - MERI Framework for the Bushfire Management Program 2022–2030 (NSW National Parks and Wildlife Service (NPWS), 2022)
  - MERI Framework for the Feral Predator-Free Area Program (NPWS, 2021–2022)
- 

### Project experience: Evaluation capability building and facilitation

Jack has honed a facilitation style that is personable and down-to-earth. Following the development of the MERI Framework for the NSW Climate Change Adaptation Strategy in 2024, Jack was reengaged by NSW DCCEEW in 2025 to facilitate the first two biannual reflection workshops as described in the MERI Framework. These workshops used evidence from a subset of indicators to reflect on the Strategy's progress towards achieving its outcomes.

Jack also helped to deliver delivered a series of evaluation capability building workshops for the Department of Social Services.

- Biannual MERI reflection workshops for the NSW Climate Change Adaptation Strategy (NSW DCCEEW, 2025–2026)
- Evaluation Planning workshops (Department of Social Services, 2024–2025)

---

## **Sector experience: Climate change, natural disasters and the environment**

Jack thinks critically about evaluation and analysis approaches in the environment sector. He spends time at the start of evaluations to understand his clients' needs, tailoring proposed methods to what makes sense and what provides value.

- Town Water Risk Reduction Program Phase 2 (NSW DCCEEW, 2025)
- Mid-Term Evaluation of the SEED Program (NSW DCCEEW, 2025)
- Evaluation of the Climate Risk and Resilience Roadmap (NSW DCCEEW, 2024–2025)
- Overarching Bushfires Evaluation (NSW Reconstruction Authority, 2022–2024)
- Evaluation of the Environmental Research Grants Program (NSW Environmental Trust, 2023)
- Outcome and Economic Evaluation of the Mouse Control Program (Department of Regional NSW, 2022–2023)
- Evaluation of the Enhanced Bushfire Management Program (NPWS, 2021–2022)
- Environmental Water Management Systems Evaluation (NSW DCCEEW, 2021)

Jack also develops visually appealing program logics and infographics for environment sector clients that communicate complex processes to a wider audience, including for many of the above frameworks and evaluations, as well as the NSW Environmental Trust's Riparian Rehabilitation Good Practice Guide, and for the Natural Resource Commissions Coastal Integrated Forestry Operations and Old Growth Forest Reassessment reports.

---

## **Contact details:**

[jack.rutherford@artd.com.au](mailto:jack.rutherford@artd.com.au)

[Connect with Jack on LinkedIn](#)

02 9373 9929

---

Last updated April 2026

[www.artd.com.au](http://www.artd.com.au)