



## PERSONAL

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## EDUCATION

Lawyer of the Supreme Court of NSW  
Graduate Diploma of Legal Practice,  
The College of Law (2020)  
Bachelor of Social Science and a  
Bachelor of Laws (Honours), Macquarie  
University (2019)  
Member, Australian Evaluation Society



Natalie gained an appreciation for evaluation and program design early on in her university degree. Her studies in social science and law enable Natalie to appreciate both the legal and social implications of policies and services. She demonstrates the research and analytical skills necessary to understand the factors required for the formulation of effective policy. Natalie is passionate about using tangible data and insight to drive decision-making and ultimately address social disadvantage.

## NATALIE MARTINO

### SENIOR CONSULTANT



Natalie has extensive experience in stakeholder engagement, qualitative data analysis, and deconstructing and clearly communicating complex information. She has managed several projects across a range of sectors including domestic and family violence, STEM and employment, road safety and aged care.

### LEGAL SERVICES AND CRIMINAL JUSTICE

Natalie is an Australian lawyer at the Supreme Court of NSW. She has extensive experience in interviewing stakeholders from justice environments and vulnerable groups that engage with justice system responses.

- » **Domestic Violence Perpetrator Case Management Trial Review** (NSW DCJ, 2023-in progress): Project managing the review to evaluate the effectiveness of case management in supporting perpetrators' engagement with Men's Behaviour Change Programs. Providing insights into the appropriate cohort and model design, successful implementation and learnings to apply to future programs.
- » **Combined Drink and Drug Driving Offence Implementation Review** (Transport for NSW, 2022-2023): Analysing data surrounding testing, charges, convictions, and penalties, and interviewing relevant stakeholders including policy teams, police, lawyers and magistrates.
- » **Evaluation of the Co-Location Pilot** (Attorney-General's Department, 2021): Reviewing and analysing legalistic milestone reports provided by state and territory child protection and policing officials in family law courts across Australia participating in the Pilot.

### PROGRAM EVALUATION

- » **Learner Driver Mentor Program Evaluation** (The Salvation Army, 2024-in progress): Project managing the evaluation assessing the implementation and effectiveness of this mentoring and driving training initiative designed to overcome the challenges faced by vulnerable and disadvantaged young people in attaining a licence.
- » **Jobs Academy Expansion** (Future Women, 2023-in progress): Project managing the process and outcomes evaluation of this program which aims to boost women's job readiness, workforce participation and economic security. Gathering evidence about the program's effectiveness, to inform decisions about ongoing funding.
- » **Evaluation of the COVID Intensive Learning Support Program** (NSW Department of Education, 2022-2023): Site visits to schools across NSW and online interviews, facilitating discussion among students, teachers and school leaders on their experience of the program. Coding and analysing this data using Nvivo software.

### SERVICE DESIGN AND IMPROVEMENT

- » **Disability Inclusion Action Plans** (Hornsby Shire Council 2021-2022; City of Ryde Council, 2021-2022; Transport for NSW 2023-in progress): Surveys, workshops and interviews with people with disability, their carers, and disability service providers to understand priorities in making communities more inclusive and accessible.
- » **Review of Complaints Management Procedure; Alignment of regional operations support teams; Review of Serious Incident Response Team** (Aged Care Quality and Safety Commission (ACQSC), 2021-2022): Managed three separate, consecutive projects for ACQSC reviewing their processes, systems and teams, and refining these with supporting documentation and recommendations to create greater efficiencies to align with need and available resources.



*I enjoy the problem solving involved in evaluation, in having to consider the impacts of a program on a range of stakeholders and balance several key objectives.*