



Kat is experienced in all facets of the research process including project conceptualisation, ethics applications, data management and processing, analysis and reporting. She is proficient in the collection and analysis of qualitative and quantitative data, using statistical methods and software (including STATA).



I am passionate about the use of program evaluation to encourage the translation of knowledge into evidence-based practices.

KATHLEEN DE ROOY

SENIOR CONSULTANT



Kat joined ARTD in 2023, bringing experience from more than 10 years in academic research and supervising roles, as well as a period in a Senior Evaluations Officer role with the Queensland Department of Child Safety, Youth and Women.

Kat's past experience has spanned projects in criminal justice, community safety initiatives, and countering violent extremism. She has also lectured and tutored, including on research techniques, criminal justice policy, and on her thesis topic focusing on women's transitions and trajectories towards and away from crime. She brings experience from her past work in academia and government, including select projects, below.

PROGRAM EVALUATION

» **Various elements of program evaluation in criminal rehabilitation, youth rehabilitation, Aboriginal and Torres Strait Islander family health and wellbeing, legal advocacy and restorative justice efforts** (3 month secondment with Department of Child Safety, Youth and Women, QLD). Kat developed program logics, advised on project methodologies, managed contracts with third party contractors, facilitated working and advisory groups for evaluations, and undertook report writing for cabinet.

LITERATURE AND SYSTEMATIC REVIEWS

- » **Policing interventions to engage with migrant communities: a systematic review** (Griffith University, 2022): Kat worked as a Research Assistant on this systematic review, which offers a comprehensive overview of policing interventions designed to improve immigrant-police relations. The review utilised a comprehensive systematic review method including completing three stages of document screening to create a conference presentation detailing up to date knowledge on policing interventions designed to improve immigrant perceptions of police as well as policing interventions focused on bolstering police perceptions of immigrants.
- » **NSW Department of Communities and Justice: Youth rehabilitation and the evolving violent extremist landscape** (University of Queensland, 2022). Kat worked as project supervisor (project manager) on this rapid review of youth interventions countering violent extremism. Kat managed research assistant workloads and outcomes, budget and timelines, managed a screening database using Covidence software, and developed training manuals.
- » **Home Affairs: Countering violent extremism and mandatory participation** (The University of Queensland, 2020-2021). Worked as a research assistant on a rapid review of mandatory efforts to counter violent extremism.

QUALITATIVE AND QUANTITATIVE DATA COLLECTION AND ANALYSIS

Kat's academic roles and PhD have required her to conduct stakeholder consultation and interviews, as well as analyse and report on qualitative data. She is experienced in collecting and analysing quantitative data analysis using statistical methods and software.