





# EDUCATION

PhD (Psychology), University of Wollongong (2015) BA Hons (Psychology), Flinders University (1998) BA (Journalism), SACAE (1988) Australian Evaluation Society member since 2007



Kate is an award-winning evaluator and a social science researcher with postgraduate qualifications. She is highly skilled in mixed-methods evaluation and has many years' experience of commissioned projects for government and non-government organisations. As a project manager, she works creatively and collaboratively with clients.

My work in evaluation is diverse and has positive, real-world impacts. I love using evidence and insights to help clients understand the effectiveness of programs and identify opportunities to enhance their change efforts.

# KATE WILLIAMS



Kate joined ARTD in early 2023 after 18 years at the University of Wollongong, and brings evaluation and research expertise from a variety of sectors.

## HEALTH, MENTAL HEALTH, AND SOCIAL CARE

- » GP Antenatal Shared Care Process Evaluation (Central and Eastern Sydney Primary Health Network, 2023-24, current): Reviewing the resourcing and delivery model and consulting stakeholders to identify strengths and opportunities for improvement.
- » Evaluation of intergenerational programs (Nepean Blue Mountains Primary Health Network, 2024, current): Evaluating implementation processes and participant outcomes of 11 programs to boost health and mental health of older people by bringing them together with pre-schoolers in a structured program. This mixedmethods evaluation draws on program data, observations and interviews with participants and facilitators.
- » Evaluation Framework, Families Capacity Building Program (Office of the Commissioner of eSafety, 2023-24): Conducted stakeholder consultation and developmental work and created a framework for evaluating the program's implementation and outcomes to provide usable insights about 'what works, for whom' in online child sexual abuse prevention. Project included providing advice on ethics and risk management.
- » Monitoring and Reporting Framework, Integrated Model of Housing and Support (Mission Australia, 2023): Led this time-limited project to define a set of indicators for annual monitoring, mapped to data sources (based on existing collections where possible), and suggest key evaluation questions and methods to guide planning of future studies.
- » National Mental Health and Suicide Prevention Evaluation Framework and Evaluation Sharing (Australian Government Department of Health and Aged Care, 2023-24): Contributed to the development of the framework and sharing guidelines through project planning, facilitating stakeholder consultations, analysis and writing.

Projects in her previous role included:

- **»** Evaluation of the Pathways to Community Living Initiative (NSW Ministry of Health, 2017-21): Project manager and lead evaluator of a major mental health reform for people with severe mental illness *\*winner of AES national award, 2022.*
- » Monitoring and evaluation services for the Woman-Centred Care Strategic Directions for Australian Maternity Services (Australian Government Department of Health, Health Equity Branch, 2022): Co-lead researcher on a fast-turnaround project.

### EDUCATION AND EARLY INTERVENTION

Restacking the Odds Phase 2 evaluation (Paul Ramsay Foundation, 2023-2025, current): Leading and managing the theory-driven, mixed methods evaluation of a program which aims to develop data infrastructure around evidence-based lead indicators to improve service delivery for young children (aged 0-7 years) and their families, to overcome disadvantage and improve equity of outcomes. The evaluation will assess direct and indirect outcomes, whether the program partner was able to influence the policy or advocacy systems to produce wider systemic change, and what the funder can learn to improve the possible third phase of the program.



### COMMISSIONED RESEARCH AND EVALUATION PROJECTS PRIOR TO JOINING ARTD

- » Monitoring and evaluation services for the National Workplace Initiative (National Mental Health Commission, 2022-2023)
- » Monitoring and evaluation services for the Woman-Centred Care: Strategic Directions for Australian Maternity Services (\*co-lead) (Australian Government Department of Health Health Equity Branch, 2022)
- » Evaluation of the Trusted Advocates Network Trial (Farmers' Trial) and the Seafood Industry Mental Health Supports Trial (Fishers' Trial)\* (Australian Government Department of Health Mental Health Division, 2020-2021)
- » Evaluation of the Pathways to Community Living Initiative\* (NSW Ministry of Health Mental Health Branch, 2017-2021)
- » Literature reviews to support the National Review of Nursing Education (\*led one of four reviews) (Australian Government Department of Health Office of Nursing and Midwifery, 2019)
- » Evaluation of the Text4Good Crisis Support Model\* (Lifeline Australia, 2018-2019)
- » Addressing needs of people experiencing prolonged grief, Phase 2 (Australian Government Department of Health, 2017-2018)
- » PROMS project support: stakeholder interviews and options paper\* (Australian Commission on Safety and Quality in Health Care, 2017-2018)
- » Research into services and needs for people experiencing complicated grief (Australian Government Department of Health, 2017-2018)
- » Patient reported outcomes measures: environmental scan of the Australian health care sector and international literature review (Australian Commission on Safety and Quality in Health Care, 2016)
- » Youth Cancer Service Professional Development Project (CanTeen, 2015-2016)
- » Development of prioritised patient experience indicators for the Patient Centred Quality Cancer System Program (Cancer Institute NSW, 2015-2016)
- » Evaluation of SSI Humanitarian Settlement Services service delivery model (Settlement Services International, 2015-2016)
- » Scoping study: suicide prevention training for non-mental health professionals\* (NSW Ministry of Health, 2014-2015)
- » Evaluation of the Kids Together Program (Noah's Shoalhaven, 2014-2015)
- » Expanded Scopes of Practice evaluation (Health Workforce Australia, 2012-2014)
- » Victorian Child and Adolescent Monitoring System catalogue of evidence-based strategies\* (Victorian Department of Education and Early Childhood Development,2008-2010)
- » Evaluation of the Care Planning Sub-Program, Local Palliative Care Grants Program (Australian Government Department of Health and Ageing, (2006-2009)
- » Review of effective caring (Australian Government Department of Health and Ageing, 2007)
- » Literature reviews, knowledge synthesis and development of Best Start catalogue of evidence-based strategies\* (Victorian Government Department of Health and Human Services, 2006)
- » Development of a child injury prevention kit for practitioners\* (Centre for Child Community Health, Victoria, 2006)
- » Strategies for Gain—the evidence on strategies to improve the health and wellbeing of Victorian children (Victorian Government Department of Health and Human Services, 2005)
- » Evaluation of the National Palliative Care Caring Communities Program (Australian Government Department of Health and Ageing, 2004-2006)
- » Evaluation of Midwifery Group Practice (Illawarra Area Health Service, 2005)
- » Assessment and Priority Setting based on Need and Capacity to Benefit: a field trial for the Program of Appliances for Disabled Persons (NSW Government Department of Ageing, Disability and Home Care, 2005)
- » Review of the road safety of disabled children and adults; Evaluation of 'Right Start': A child pedestrian training scheme; Evaluation of the Leicestershire Junior Road Safety Officer scheme (commissioned projects undertaken at Transport Research Laboratory, UK) (UK Government Department of Transport, 2001-2002)
- » Systematic review of suicidal behaviour and the media (commissioned project undertaken at Centre for Suicide Research, Oxford University, UK) (Befrienders International and Syngenta, 2000-2001)

\*project manager and lead researcher