

## Fergus Bailey | Senior Consultant

Fergus is passionate about understanding how programs and policies affect real people. He applies the critical and creative thinking skills he developed in his university degree to find practical, feasible solutions that benefit clients and stakeholders.

He is an experienced interviewer and has engaged with a diverse range of stakeholders. His favourite part of his work is hearing from people who deliver programs and those who access them to understand what is most important to them and synthesise their experiences into useful recommendations for clients.



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*I love speaking to people and hearing what matters to them, then finding ways to efficiently produce positive, effective outcomes for everyone involved. It is a privilege to be doing important and complicated work with people who care.*

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### Education:

- Bachelor of Arts, (Honours) (Philosophy), University of Sydney, 2022
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### Sector experience: Disability

Fergus is deeply passionate about access and inclusion for people with disability – a passion which he brings to all his work in the disability sector. He uses his strong critical thinking and stakeholder engagement skills to understand and analyse the complex systems that impact people with disability. Fergus' work in this sector ranges from managing evaluations of grant programs for not-for-profits to leading components of complex, system-level projects for government. He is highly skilled at interviewing people at all levels, from people with disability and carers to peak bodies and government representatives.

- Independent Evaluation of Australia's Disability Strategy (Department of Health, Disability and Ageing (DHDA), 2026)
  - Development of the Outcomes Framework for Foundational Supports (DHDA, 2025–2026)
  - Service Redesign, Evaluation Design and Evaluation of Autism Connect (Amaze, 2017–2026)
  - A-Plus Employer Capability Training and Support Evaluation (Amaze, 2023–2025)
  - NDIS Auditor Training (NDIS Quality and Safeguards Commission, 2026)
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### Sector experience: Health and mental health

Fergus has worked in health and mental health since he began at ARTD. His work has involved designing evaluations tailored to each program's focus and scope, as well as undertaking document and literature reviews, conducting interviews with program staff and service users, and drafting national and jurisdictional ethics applications.

- Evaluation of the National Suicide Prevention Initiatives (DHDA, 2023–2027)
  - Be You Evaluation (Beyond Blue, 2024–2026)
  - Primary Care Psychiatry Liaison Service Evaluation (Flourish Australia, 2024–2025)
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