



PERSONAL

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EDUCATION

Bachelor of Psychology with Honours (1st class), University of New England (2019)



Simon is an excellent critical thinker with a passion for social justice and research. He enjoys analysing and interpreting meaningful patterns in data to help clients make well-informed decisions. Simon has particular interest in the education and mental health policy sectors. With his background in psychology and passion for data-driven solutions, Simon brings a unique skillset that is well-suited to evaluation.



I'm passionate about applying rigorous research methodologies to improve social policies and programs and help those most in need.

SIMON ALABA CONSULTANT



DATA COLLECTION AND ANALYSIS

Simon is meticulous when collecting and analysing data. He has experience designing surveys; analysing large datasets; and using various statistical programs such as SPSS, NVivo, and R. Simon enjoys learning new methodologies and statistical procedures.

- » **Meta-review of Indigenous Advancement Strategy Evaluation Framework** (National Indigenous Australians Agency, 2021 ongoing): Conducted a Qualitative Comparative Analysis (QCA) to identify what combination of factors led to high quality and useful evaluations.
- » **Evaluation Capability Building and Strategic Advice for the CFA** (Victorian Country Fire Authority, 2020 ongoing): Conducted a meta-analysis of 19 evaluations completed by the CFA using data matrix displays.

RESEARCH AND REVIEW

Simon is thorough when reviewing literature and program documents. He is excellent at synthesising information from multiple sources and summarising it in an easily digestible way.

- » **Building on Aboriginal Communities' Resilience** (Ministry of Health, 2021): Conducted a rapid literature review examining culturally competent health care for Indigenous Australians. Simon also reviewed program literature, analysed several interviews, and supported the write up of the final report.
- » **DESE Evaluation Strategy** (Department of Education, Skills and Employment, 2020). Reviewed and summarised several evaluation strategies to inform the development of a new evaluation strategy for the Department.
- » **Independent Evaluation of Beyond Blue** (Beyond Blue, 2020 ongoing): Conducted a brief literature review on measuring outcomes using standardised questionnaires.

REPORT WRITING

Simon is a skilled report writer, producing clear, concise, and meaningful insights that provide answers to clients' questions.

- » **Towards Zero Suicide Prevention Initiatives** (Ministry of Health, 2020 ongoing): Analysed interview and program data and wrote the 40-page implementation report for the Ministry.
- » **Entrepreneurship Facilitator Initiative** (Department of Education, Skills and Employment, 2021): Prepared several case studies that for the final report. Simon also conducted a thematic analysis of over 800 survey responses.