



ABORIGINAL AND/OR TORRES STRAIT ISLANDER SENIOR CONSULTANT/ MANAGER

Do you want to work from the heart with Aboriginal and Torres Strait Islander people and stakeholders around Australia on rewarding projects?

Your next job could be with ARTD Consultants.

Who are we?

ARTD works for a range of not-for-profit and government clients on issues ranging from health, child protection, community services to environmental issues. We help our clients to think critically about what they do, plan new approaches and to communicate what they have achieved.

We are: committed, creative and collaborative. ARTD knows that it is important for Aboriginal and Torres Strait Islander people to lead projects which affect Aboriginal and Torres Strait Islander lives, recognising the importance of shared lived experience and the value of connection with communities. Our approach to our work with Aboriginal and Torres Strait Islander communities supports self-determination, is trauma informed, makes space for deep listening and uses tools and techniques to enable different voices to be heard.

ARTD offers a great work/home life balance, a diversity of work, and a supportive team. We are committed to the professional growth of its staff and regardless of your level of experience, you will be supported to grow and realise your potential.

Who are you?

ARTD is looking for an experienced, Sydney-based Aboriginal and/ or Torres Strait Islander person with experience in public policy to support our work in the community and human services, justice and/or environmental sectors, with a focus on Aboriginal policy and program design and evaluation.

The role will suit someone with good stakeholder and engagement skills, emotional intelligence and experience in and a commitment to working with Aboriginal and Torres Strait Islander people and communities and a demonstrated commitment to self-determination and working through collaborative approaches that empower Aboriginal people and communities to lead.

You will work closely with an Aboriginal Director and skilled teams in Sydney, Brisbane and Melbourne. Depending on your current skills and experience, you will be provided with the support required to develop your skills and practice and to manage a portfolio of clients and projects.

[Check our website](#) to see the broad range of fields we work on.

Key knowledge, competencies and experience

- Aboriginal and/or Torres Strait Islander applicants with a track record of working effectively with Aboriginal people and communities.
- Understanding and experience in public policy in community and human services, justice and/or environmental.
- Experience with stakeholder consultation and collaborative approaches.
- Understanding and experience in program development and review or research on social and community policy and programs.
- Good critical thinking, conceptual and problem-solving abilities.
- Ability to manage a range of projects from simple to complex (to quality, time and budget).
- Effective written and verbal communication skills.
- Good research skills or strong generalist data collection and analysis skills.
- Proficiency in MS Word, Excel, PowerPoint and Outlook including the ability to use or commitment to learn how to use MS Word and Excel and in-house templates.
- Effective time management skills, juggling multiple tasks to competing deadlines.
- Value working as part of a team, producing high quality work.

Qualifications

Qualifications or commensurate skills and professional experience.

Conditions

This is a permanent, full-time role located in our Sydney office, or it could be part time depending on your availability.

Your salary will be commensurate with your experience. We offer attractive conditions, including Christmas bonus leave, the opportunity to work flexibly (remotely and in alignment with your broader commitments) and a strong commitment to professional development. You will be eligible for a performance-linked bonus based on the achievement of the ARTD consultancy income targets.

How to Apply

1. Please email Simon Jordan, Director, Aboriginal Partnerships and Projects at simon.jordan@artd.com.au to set up a time to chat about the opportunity and your experience.
2. Please provide your CV and a covering letter (2 pages max.) addressing key knowledge, competencies, and experience, and how your experience and interests align with this role and our company to simon.jordan@artd.com.au