



PERSONAL

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EDUCATION

Master of Policy Studies, University of NSW (2012)
Bachelor of Advanced Science (Honours), University of Sydney (1999)



Rebecca is passionate about generating evidence and insights to inform good decision-making. She is a highly experienced leader of evaluation teams in consulting firms and within the NSW Public Service. She has also worked in senior government roles in policy and strategy, and as commissioner of evaluations. This gives her additional insight to the decision-making challenges facing policy makers and administrators, as well as their information needs. Rebecca has expertise in a range of evaluation approaches, as well as coaching and mentoring to build evaluation capability. She works collaboratively with clients to create evaluation products that are valued and used.



Evaluation is an opportunity for learning and improvement and for bringing in fresh perspectives. Evaluation allows organisations to look to the future with confidence, having understood the past and having set up knowledge-building systems to enable adjustment and adaptation.

REBECCA WILKINSON

DIRECTOR



Rebecca joined ARTD in 2021, after leading and commissioning evaluations for government and non-government organisations in diverse policy areas spanning education and employment, health, mental health, disability, community services, transport and road safety.

EVALUATION AND RESEARCH

- >> **Evaluation of the Reading and Numeracy Program (NSW Department of Education, 2021):** Developed an evaluation plan for process and outcomes evaluation of flagship support initiatives to improve literacy and numeracy outcomes.
- >> **Evaluation of Supported Students Successful Students (NSW Department of Education, 2020):** Led concurrent evaluations of four major wellbeing initiatives funded under Supported Students Successful Students to inform future funding arrangements. Initiatives included Positive Behaviour for Learning, the Expansion to the School Counselling Service, Flexible Funding for Wellbeing Services and the Refugee Student Counselling Support Team.
- >> **Road Safety Research and Evaluation Program Manager (NSW Centre for Road Safety, 2015-17):** Responsible for the research and evaluation program to provide the evidence to inform road safety policy, programs, legislation and communications.
- >> **Evaluation of the Asthma Management Program (Commonwealth Department of Health and Ageing, 2010):** Led an evaluation of an in-pharmacy education program for asthma management amongst those at risk of poor asthma control.

EVALUATION CAPACITY BUILDING

- >> **Evaluation team leadership improvement (NSW Department of Education, 2018-2020):** Led the co-design of the unit's strategic plan and a leadership improvement initiative focused on professional development, feedback, coaching and mentoring.
- >> **Evaluation capacity building program for NSW Centre for Road Safety (Transport for NSW, 2015-2017):** Led a capacity building program to increase the use and quality of evaluation by co-developing and delivering training for staff, developing self-help tools, templates and guidelines, providing tailored side-by-side support and advice for teams.

STRATEGY, POLICY AND RISK MANAGEMENT

- >> **Corporate Governance and Risk Management (NSW Department of Education, 2020):** Relieving Director (job share) during pivotal time at the start of COVID-19.
- >> **Disability Strategy (NSW Department of Education, 2019):** Led a team to finalise and release a new Disability Strategy to better support students with disability, in collaboration with colleagues within and external to the Department.
- >> **Research to inform development of a National Cancer Workforce Strategy (with Siggins Miller for Health Workforce Australia, 2013):** Led stakeholder consultation, literature reviews, data analysis and environmental scan to provide the key inputs for a new strategy.