



## PERSONAL

E natalie.martino@artd.com.au  
T 02 9373 9907



## EDUCATION

Lawyer of the Supreme Court of NSW  
Graduate Diploma of Legal Practice, The College of Law (2020)  
Bachelor of Social Science/Laws (Honours), Macquarie University, (2019)  
Member, Australian Evaluation Society



Natalie gained an appreciation for evaluation and program design early on in her university degree. Her studies in social science and law enable Natalie to appreciate both the legal and social implications of policies and services. She demonstrates the research and analytical skills necessary to understand the factors required for the formulation of effective policy. Natalie is passionate about using tangible data and insight to drive decision-making and ultimately address social disadvantage.



*I enjoy the problem solving involved in evaluation, in having to consider the impacts of a program on a range of stakeholders and balance several key objectives.*

## NATALIE MARTINO CONSULTANT



Natalie has extensive experience in stakeholder engagement, qualitative data analysis, and deconstructing and clearly communicating complex information. In 2021 she started managing projects in the aged care sector, and is currently managing the evaluation of Future Women's Jobs Academy.

### LEGAL SERVICES AND CRIMINAL JUSTICE

Natalie is an Australian lawyer at the Supreme Court of NSW. She has extensive experience in interviewing stakeholders from justice environments and vulnerable groups that engage with justice system responses.

- » **Combined Drink and Drug Driving Offence Implementation Review** (Transport for NSW, 2022-2023): Analysing data on testing, charges, convictions, and penalties, and interviewing stakeholders including policy teams, police, lawyers and magistrates.
- » **Complaint Management System Review** (QLD Crime and Corruption Commission, 2021): Reviewing literature surrounding the barriers that Aboriginal and Torres Strait Islander people experience in accessing complaints systems, and opportunities to increase more meaningful engagement.
- » **Evaluation of the Co-Location Pilot** (Attorney-General's Department, 2021): Reviewing and analysing legalistic milestone reports provided by state and territory child protection and policing officials in family law courts across Australia.

### PROGRAM EVALUATION

- » **Jobs Academy Expansion** (Future Women, 2023-in progress): Project managing the process and outcomes evaluation of this program which aims to boost women's job readiness, workforce participation and economic security. Gathering evidence about the program's effectiveness, to inform decisions about ongoing funding.
- » **Evaluation of the COVID Intensive Learning Support Program** (NSW Department of Education, 2022-2023): Site visits to schools across NSW and online interviews, facilitating discussion among students, teachers and school leaders on their experience of the program. Coding and analysing this data using Nvivo software.
- » **Get Healthy Service Cancer Module Evaluation** (NSW Centre for Population Health, 2021-2022): Qualitative analysis of interviews with participants, health coaches and professionals to determine the feasibility of scaling up the telephone physical activity coaching program for cancer patients state-wide.

### SERVICE DESIGN AND IMPROVEMENT

- » **Disability Inclusion Action Plans** (Hornsby Shire Council 2021-2022; City of Ryde Council, 2021-2022; Transport for NSW 2023-in progress): Surveys, workshops and interviews with people with disability, their carers, and disability service providers to understand priorities in making communities more inclusive and accessible.
- » **Physiotherapy Clinical Practice Guidelines** (Kolling Institute, 2023-in progress): Qualitative research to develop clinical practice guidelines for physiotherapy management of people with spinal cord injuries.
- » **Review of Complaints Management Procedure** (Aged Care Quality and Safety Commission (ACQSC), 2022): Managed this project which involved mapping out the current complaints management process, and developing a revised process with greater efficiencies and supporting documentation.