

## Natalie Martino | Senior Consultant

Natalie gained an appreciation for evaluation and program design early on back in her university degree. Her background in social science and law enable Natalie to appreciate both the legal and social implications of policies and services. She demonstrates the research and analytical skills necessary to understand the factors required for the formulation of effective policy. Natalie is passionate about using tangible data and insight to drive decision-making and ultimately address social disadvantage.

*I enjoy the problem solving involved in evaluation, in having to consider the impacts of a program or policy on a range of stakeholders and balance several key objectives.*



### Education:

Lawyer of the Supreme Court of NSW

Graduate Diploma of Legal Practice, The College of Law (2020)

Bachelor of Social Science and Bachelor of Laws (Honours), Macquarie University (2019)

### Contact details:

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### Legal services and criminal justice

Natalie is an Australian lawyer at the Supreme Court of NSW. She has extensive experience in interviewing stakeholders from justice environments and vulnerable groups that engage with justice system response. She is excellent at clearly communicating complex information for various audiences.

- Evaluation of the Domestic, Family and Sexual Violence Capability Building for Social Responders Project (NSW DCJ, 2024-current)
- Automated Enforcement Strategy Process Evaluation (TfNSW 2024-current)
- Domestic Violence Perpetrator Case Management Trial Review (NSW DCJ, 2023-2024)

### Program evaluation

Natalie has managed several process and outcome evaluations of programs spanning a range of sectors including domestic violence, employment and road safety. She is committed to producing deliverables that are valuable to clients in supporting continuous program improvement.

- Learner Driver Mentor Program Evaluation (The Salvation Army, 2024-current)
- Evaluation of the Jobs Academy Expansion (Future Women, 2023-current)

### Stakeholder engagement

Natalie specialises in stakeholder engagement, interviewing, and qualitative analysis. She has experience leading interviews and group consultations with diverse cohorts, including trauma survivors, older adults, people with disabilities, culturally diverse groups, and school children. She is well versed in navigating sensitive topics and tailoring her approach to different demographics.

- Independent evaluation of 1800RESPECT (Department of Social Services, 2024-current)
- Third-Party Evaluation of Intergenerational Programs (Nepean Blue Mountains PHN, 2024)
- Evaluation of the COVID Intensive Learning Support Program (NSW Department of Education 2022-2023)
- Disability Inclusion Action Plans (TfNSW 2023-2024; Hornsby Shire Council 2021-2022; City of Ryde Council 2021-2022)

*Last updated March 2025*