

Natalie Martino | Senior Consultant

Natalie is an experienced evaluator and project manager, committed to delivering high quality projects for her clients. Drawing on her training in social science and law, Natalie considers the legal dimensions of policies and services and their social impacts on the communities they are designed to serve.

She demonstrates the research and analytical skills necessary to understand the factors required for the formulation of effective policy and programs. Natalie believes the most effective decisions come from integrating quantitative data with the voices of those directly involved in programs, helping create more responsive programs that ultimately address social disadvantage.



I enjoy the problem solving involved in evaluation, in having to consider the impacts of a program or policy on a range of stakeholders and balance several key objectives.

Education:

- Lawyer of the Supreme Court of NSW
 - Graduate Diploma of Legal Practice, The College of Law, 2020
 - Bachelor of Social Science and Bachelor of Laws (Honours), Macquarie University, 2019
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Sector experience: Legal services and criminal justice

Natalie is an Australian lawyer at the Supreme Court of NSW. She has extensive experience in interviewing stakeholders from justice environments and vulnerable groups that engage with justice system responses. She is excellent at clearly communicating complex information for various audiences.

- Evaluation of the Domestic, Family and Sexual Violence Capability Building for Social Responders Project (NSW Department of Communities and Justice (DCJ), 2024–2026)
 - Process Evaluations of a Suite of 5 Automated Enforcement Programs (Transport for NSW, 2024–2025)
 - Domestic Violence Perpetrator Case Management Trial Review (NSW DCJ, 2023–2024)
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Project experience: Stakeholder engagement

Natalie specialises in stakeholder engagement, interviewing, and qualitative analysis. She has experience leading interviews and group consultations with diverse cohorts, including trauma survivors, older adults, people with disabilities, culturally diverse groups, and children and young people. She is well versed in navigating sensitive topics and tailoring her approach to different demographics.

- The Independent evaluation of 1800RESPECT (Department of Social Services, 2024–2025)
- Third-Party Evaluation of Intergenerational Programs (Nepean Blue Mountains PHN, 2024)
- Evaluation of the COVID Intensive Learning Support Program (NSW Department of Education, 2022–2023)
- Disability Inclusion Action Plans (TfNSW 2023–2024; Hornsby Shire Council 2021–2022; City of Ryde Council 2021–2022)

Project experience: Program evaluation

Natalie has managed several process and outcome evaluations of programs spanning a range of sectors including domestic violence, employment and road safety. She is committed to producing deliverables that are valuable to clients in supporting continuous program improvement.

- Safe and Secure Housing Program Evaluation (South Australian Department of Human Services, 2025–2026)
- Evaluation of Jobs Academy (Future Women, 2023–2026)
- Learner Driver Mentor Program Evaluation (The Salvation Army, 2024–2025)

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