Organisational Commitment to
Using Research Findings
For Program Improvement and
Development in the Camp Quality
Family Research Project

A presentation from ARTD Consultants & Camp Quality





Presentation Outline



- 1. Who is Camp Quality?
- 2. Why did Camp Quality undertake this research?
 - a) What did they want to find out
 - b) Initial communications
- 3. ARTD joins the journey
- 4. Snapshot of findings
- 5. How is Camp Quality using the Results
- 6. Reflections of the critical utilisation factors





Who is Camp Quality?

 NFP supporting children with cancer & their families

Focus on bringing optimism,

hope and happiness

- 4 main programs
 - Recreation
 - Hospital
 - Education
 - Family Support







Why did we begin this Journey?

- Develop a future strategic framework
- Consult, Listen & Learn from our 'clients'





What Steps did we take?



Commenced an Equality Project that was the start of the journey to provide greater equitable access to our services for ALL children living with cancer.

- Location Audit
- Safety Audit
- Revenue Review
- Learning and Development analysis
- Staff consultations



What we learnt from this process....



1. Our audits and reviews have provided us with a strong understanding of our strengths, weaknesses and opportunities.

From this, we acknowledged that there was some inequity in our access to our current services, lack of clarity around future programs

- 2. Our vision is to provide greater equitable access to our services for all children living with cancer and their families in Australia.
- 3. So what steps did we take



Our Strategy to Achieve This

Objective 1 Create One Resilient Team

Create one resilient team that lives our values, builds greater accountability, clarity and consistency Australiawide so that we are role models of the CQ philosophy of fun therapy and learned optimism

Objective 2 Research

- Undertake research that creates a body of evidence of the benefits and value of the CQ philosophy in order to be recognised as an expert in this field
- Undertake research that builds a profound understanding of the psychosocial needs of children with cancer and their families to apply to our programs

Once 1 & 2 are complete we will be ready to use one team and research findings to increase our **VALUE** by improving our program reach and delivery to children and families

Recap on the journey

Internal Review and evaluation



One Team, Equity and new Operating model

Family Research Project





What did we know from the research?

Importantly, the research would have a dual purpose

1. Develop a comprehensive understanding of the psychosocial needs of children with cancer and their families:

2. How Camp Quality's support and program philosophy positively impacts on these families



Our Communications



Once the Family Research project was approved, and ARTD appointed, it was vital to engage our stakeholders.

- CQ Board
- Staff via emails, staff forums, webinars
- Families/volunteers via e-newsletter, letters and emails from Area Managers
- Supporters, via letters & face to face meetings





"TRUST"







'A concern for use [was] the driving force in [this] evaluation'

Ref: Michael Quinn Patton 1997
Utilisation-Focussed Evaluation. Sage
Publications, California







'How can we do this in a way that will provide useful information for Camp Quality for future program development?'







As evaluators we were 'actors of change' in a change process







"OPENNESS"







Evaluation methods

- Mailed survey to all CQ families
- Focus groups at camps across
 Australia children with cancer
 5-18yrs, siblings, parents
- Online survey of health professionals working with children with cancer
- Online survey of CQ volunteers, including camp leaders
- Ethics applications in every state and territory





'Meaningful, useful, defensible'









- 1. Camp Quality's support and programs have enormous positive benefits for families
- 2. There are unmet psychosocial needs for children with cancer and their families, but particularly for siblings and parents
- 3. Gaps in service delivery for children with disabilities, terminally ill, bereaved families, during early stages of the cancer journey





How is Camp Quality using the Results

- Initial response to the results and how we can improve
- Sharing our results





Communication plan

Sharing **Creating** Let's make **Thanks** Here it is. What are **Drive for** the the Future. it happen, for Thanks to your **Equity Journey Together Together** sharing You needs? (Results) We are going to **Opportunity Provide** Help us **Our greater** Time to bring Time of create better different the invitations. understand understanding for of the needs stakeholders stakeholders celebrations and more the needs, stakeholders will shape the to appreciate weh specific on board with equitable how we do 2 service what the real all the services for don't meet opportunities delivery and future children living needs are. to play a part commitment needs, and ongoing with cancer in creating the feel inspired & logistics so your that we want future we can make suggestions n and them to come it happen on the journey and motivated to be a part of creating the future using these results

What next?



Establishing the SPC

 Development of a strategic plan including programs and services as a direct result of the Family Research Project.







Reflections on the critical utilisation factors

- Concern for use the driving force
- Utilisation focus on going from the beginning
- Early identification of information users – Board, volunteers, CQ staff
- All users engaged in the journey
- Evaluation focussed on needs of stakholders



Reflections on the critical utilisation factors (cont)



- Good communication with and high quality participation by stakeholders
- Identification of potential for multiple layers of impact
- Paying attention to contextual factors
- Working together to understand evaluation and how the results could be used







"Commitment"







Thank you for listening and Q & A



