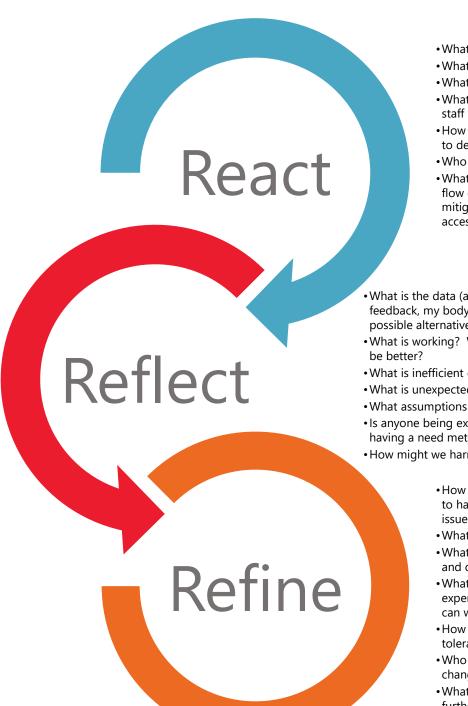
THE 3R FRAMEWORK





- What are the must dos?
- What are the things we must not lose?
- What are the constraints?
- What do our customers/stakeholders/ staff want? What do they need?
- How can we rapidly adapt/adjust/pivot to deliver what is needed?
- Who can we partner with to deliver?
- •What unintended consequences or flow on effects do we need to mitigate? How can we retain equity of access?
- What is the data (admin data, stories, anecdotal feedback, my body) telling me? What are the possible alternative explanations for this?
- · What is working? What is not working? What could
- · What is inefficient or unnecessary?
- What is unexpected?
- •What assumptions do we need to check?
- Is anyone being excluded or disadvantaged or not having a need met?
- · How might we harness the possibilities of change?
 - How can we adjust what we are doing to harness what is working and address issues?
 - •What are the quick wins?
 - •What actions will require more time and consideration?
 - · What actions require additional expertise or operational capacity? Who can we partner with?
 - How much more change can people tolerate?
 - Who do we need to communicate changes to?
 - ·What data do we need to collect for further reflection and refinement?