



## PERSONAL

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## EDUCATION

Master of Education (Degree by coursework),  
Queensland University of Technology,  
ongoing  
Bachelor of Education (Aboriginal and Torres  
Strait Islander Studies), University of  
Queensland, 2002  
Certificate in English Language Teaching to  
Adults, International House, Sydney, 1999  
Bachelor of Arts (Anthropology), University of  
Queensland, 1997

Paula is an experienced and skilled researcher. Recently, Paula has joined ARTD recently and brings this experience in research through her previous roles as Workplace Accreditation Independent Assessor for White Ribbon Australia and Principal Policy Officer at Department of Child Protection, Youth and Women.

## PAULA SHAW SENIOR CONSULTANT



### SOCIAL RESEARCH, PLANNING AND PROGRAM EVALUATION

- » **Nature Play Queensland Evaluation Report** (whilst at Griffith University): Paula conducted a literature review on the value of outdoor free play for children, analysed survey data and drafted a report for the second annual Nature Play QLD Evaluation Report.
- » **Workplace Accreditation Program** (White Ribbon Australia): As an assessor, Paula analysed documentary evidence to evaluate the extent to which participating organisations have complied with the White Ribbon Standards. She wrote a detailed report which conveyed her findings against each criterion.
- » **Individual Support and Public Intoxication (ISPI) Program Area** (Department of Communities): Paul was responsible for procuring and managing the outsourced component of the AVSM evaluation, drafting the AVSM evaluation report, and managing the Professional Support Program for diversion services, which included organising and facilitating at their conference and monitoring, reporting on and developing options for the continuance of projects under the Alcohol Reform initiative.
- » **Review of the Indigenous Professional Support Units Program** (Indigenous Children's Services, FaHCSIA): Paula collaborated in the design of the review methodology, ran site visits to each of the IPSUs including conducting semi-structured interviews with staff and managers, conducted structured telephone interviews with all of the Indigenous Children's Services providers eligible to access the IPSU program across Australia and co-authored the review report.
- » **Young Indigenous Women's pathways to education and employment - review of current approaches, programs and policies** (Australian Government Office For Women): Paula helped of the review methodology, reviewed national and international research literature into effective approaches to supporting young Indigenous women to engage with education and employment opportunities, facilitated, documented and analysed the outcomes of workshops with groups of young women in urban, rural and remote communities, and developed good practice principles for programs working with young Indigenous women.
- » **Evaluation of the Community Care Pilot** (Department of Immigration and Multicultural Affairs): Paula reviewed approaches to supporting asylum seekers awaiting outcomes of immigration status investigations, conducted in-depth interviews with staff responsible for implementing the pilot and co-authored the evaluation report.