



PERSONAL

E jessica.nimmo@artd.com.au
T 0478 012 916



EDUCATION

Bachelor of Arts (Political Science and International Relations)/Laws (Honours), University of Queensland (2022)



Jess is in her fourth year of a dual degree in Arts/Laws (Honours). She has strong research and writing skills and enjoys applying her theoretical knowledge to evaluating policies and programs. This skillset informs her qualitative and quantitative work and ensures she is a valuable support to her team.

JESSICA NIMMO

ANALYST



RESEARCH AND REVIEW

Drawing on her legal training, Jess is meticulous when compiling and reviewing documents. Her strength is drawing commonalities across documents and calling out contradictions. She has prepared literature reviews for ongoing evaluations at ARTD, and as part of her coursework and pro bono commitments.

- » **Southport Specialist Domestic and Family Violence Court** (Department of Justice and Attorney-General, 2019-20): Prepared a detailed literature review on specialist domestic violence courts.
- » **Women in Contact with the Criminal Justice System** (Department of Child Safety, Youth and Women, 2019-20): Reviewed policy documents and preparing a literature review on the experiences of women in contact with the criminal justice system.
- » **Research on Domestic and Family Violence in CALD Communities** (University of Queensland Pro Bono Centre for South Community Hub, 2020): Reviewed policy documents and literature on domestic and family violence in culturally and linguistically diverse communities.
- » **Research on Human Rights Legislation in Australia** (University of Queensland Pro Bono Centre for Queensland Advocacy Incorporated, 2019).

DATA COLLECTION AND ANALYSIS

Jess is developing her qualitative and quantitative research skills. Jess can quickly and accurately summarise qualitative data from interviews or surveys and identify patterns. She is naturally curious and supports the team by noting emergent findings that need further exploration in other datasets.

- » **Queensland Drug and Alcohol Court Evaluation** (Department of Justice and Attorney-General, 2019-20): Reviewed participant case files to determine their compliance with case management guidelines and analysed findings. Jess also conducted court observations of the Queensland Drug and Alcohol Court, the Magistrates Court and Review Team Meetings.
- » **Evaluation Future Directions Service Improvements Initiative** (Department of Family and Community Services, 2019 ongoing): Helped prepare an ethics application for the Aboriginal Health & Medical Research Council (AH&MRC) and helped map the locations of existing Service Improvement Initiatives and other local Indigenous services and organisations across NSW on excel and Google Maps. The mapping will later assist in organising fieldwork locations and logistics.
- » **Southport Specialist Domestic and Family Violence Court** (Department of Justice and Attorney-General, 2019-20).
- » **RESTART NSW Funds Process Evaluation Surveys** (NSW Department of Premier & Cabinet, 2019-20).
- » **Youth Disability Advocacy Service Evaluation** (NSW Office of Emergency Management, 2018-19).



I am passionate about evaluation's ability to enhance the quality of services and programs available to the community and, ultimately, its role in improving people's lives.