



PERSONAL

E Simon.Alaba@artd.com.au

M 0408 449 120



EDUCATION

Master of Evaluation, University of Melbourne (in progress)

Bachelor of Psychology with Honours (1st class), University of New England (2019)

Member, Australian Evaluation Society (AES)



Simon is an emerging evaluator skilled in critical thinking, creative problem solving, and applied research methods. His approach to evaluation is practical, responsive, and informed by theory. Drawing on his background in psychology and education, Simon focuses on asking the right questions, understanding his clients' needs, and generating insights that enable them to make decisions with confidence.



I love that my role allows me to combine critical and creative thinking to unpack complex social problems and find practical solutions. Being an evaluator involves more than simply collecting and analysing data. We exist to generate evidence and provide insights that guide action toward a more fair and just society.

SIMON ALABA CONSULTANT



INNOVATIVE DESIGNS AND METHODOLOGIES

Simon is passionate about applying evaluation theory to his practice. He draws from a variety of designs and methodologies to ensure evaluations are contextually appropriate, responsive to stakeholders' perspectives, and focused on his clients' informational needs.

- » **Independent Evaluation of Beyond Blue** (Beyond Blue, 2023): Led the desktop review, administrative data analysis and report writing using a theory-based approach that incorporated a contribution analysis and a mixed-methods data synthesis.
- » **Teaching Tool for Kindergartens Pilot** (Victorian Department of Education and Training, 2022): Conducted a Qualitative Comparative Analysis (QCA) using domains from the Consolidated Framework for Implementation Research (CFIR) to identify factors that supported successful implementation.
- » **Meta-review of Indigenous Advancement Strategy Evaluation Framework** (National Indigenous Australians Agency, 2022): Conducted a QCA to identify what combination of factors led to high quality and useful evaluations for the agency.
- » **Bushfire Management Program** (National Parks and Wildlife Service, 2023): Supported the development of a rubric to assess NPWS's progress toward their strategic goals.

EVALUATION FRAMEWORKS AND PROGRAM LOGICS

Simon works collaboratively with diverse stakeholders to develop frameworks and logics that are considered, strategic, and support decision-making.

- » **NSW Housing 2041 Strategy** (Department of Planning and Environment, 2023): Developed a Monitoring and Evaluation framework based on a systems approach to support the selection and implementation of housing programs that align with DPE's strategic objectives.
- » **Institute of Applied Technology Pilot** (NSW Department of Education, current): Led the development of a program logic which mapped out the conditions of success for the pilot.
- » **Integrated Model of Housing Support** (Mission Australia, 2023): Supported the development of a monitoring and evaluation framework for Mission Australia's IMHS program.
- » **Peer Navigator Pilot** (South-Eastern Sydney LHD, 2023): Worked collaboratively with LHD staff to develop a program logic.

MIXED-METHODS EVALUATION

Simon is an experienced mixed-methods researcher. He is skilled at integrating evidence from quantitative and qualitative data to arrive at robust evaluative conclusions. Clients appreciate his clear and concise writing style.

- » **At Risk Youth Program** (Family Safety Victoria, current): Reviewed behaviour change literature, and conducted and analysed interviews with program partners.
- » **Water and Snow Safety Review** (Department of Health and Aged Care, current): Reviewed program documents, and conducted and analysed interviews with grantees.
- » **NSW Curriculum Reform** (NSW Department of Education, current): Conducted focus groups and interviews about changes to the curriculum with teachers and leaders across NSW.
- » **RAMPs Agreement** (Family Safety Victoria, 2023): Conducted a comprehensive literature review examining comparable high-risk family violence interventions from other jurisdictions.
- » **ADF Longitudinal Health Cohort Study** (Australian Department of Defence, 2023): Conducted interviews with academic researchers and reviewed a suite of documents.