



PERSONAL

E kieran.sobels@artd.com.au
T 02 9373 9911



EDUCATION

Master of Public Policy,
University of Sydney (2019)
Bachelor of International Studies,
University of New South Wales (2015)



Kieran is an experienced researcher and communicator, skilled in synthesising complex data and communicating findings in a useful and accessible way for clients. He has particular experience working with Aboriginal organisations and stakeholders and on areas of complex social policy. Kieran is passionate about social justice, self-determined community development and evidence-informed solutions to community problems.



What drives me is the role ARTD can play in supporting community-owned policy and program development. People and communities know what works best for them—it only makes sense to empower them to take the lead in designing their own solutions to problems they face.

KIERAN SOBELS MANAGER



CAPACITY-BUILDING AND POLICY DEVELOPMENT

Kieran enjoys working collaboratively with clients and community stakeholders to develop policy documents, strategies and systems for collecting outcomes data.

- » **Aboriginal Evidence Building Partnerships** (Their Futures Matter, 2018–20): Built the capacity of Tirkandi Inaburra, Kinchela Boys Home Aboriginal Corp. and Illawarra Aboriginal Corp. to collect, monitor and demonstrate outcomes. This has included developing program logics, outcomes matrices, surveys and interview guides, data monitoring systems, casework tools and service provision guidelines. Winner: Award for Excellence in Indigenous Evaluation, Australian Evaluation Society 2019.
- » **Abcare Leading Community Demonstration Site Pilot** (Aboriginal Housing Office, 2020–21): Managed the Aboriginal-led co-design process of Abcare's innovative youth housing pilot, developed program logic, outcomes matrix, data collection tools, business case for NSW Treasury, service provision guidelines and provided outcomes tracking and evaluation advice.
- » **Practice Framework and Guidelines** (Kinchela Boys Home Aboriginal Corp., 2020–21): Facilitated workshops with management and leadership team, reviewed literature and developed culturally strong, user-friendly visuals and guidelines to support case-workers to deliver KBHAC's unique model of supporting Stolen Generations survivors.
- » **Tirkandi Inaburra Outcomes Partnership** (Tirkandi Inaburra, 2020–21): Managed a capacity-building partnership that included facilitating the review and update of service provision guidelines and data collection tools, securing new rounds of funding and developing a practice framework around behaviour management.
- » **Strategic and Business Plans** (Abcare, 2020): Managed the development of five-year organisational strategic and business plans, including facilitating workshops with board members, executive and staff.

EVALUATION AND REVIEW

Kieran completes policy and literature reviews, supports stakeholder consultations, analyses qualitative and quantitative data, and supports report writing and editing.

- » **Aboriginal Outcomes Strategy Evaluation** (NSW Department of Family and Community Services, 2019–20): Supported project management, outcomes framework development, interviews and engagement with stakeholders, reviewed data against intended outcomes and reporting.
- » **Young Mob Youth Leadership program evaluation** (World Vision Australia, 2017–20): developed program logic and data collection tools, collected and analysed data, including from interviews and observations, and supported report writing.
- » **Strategic Review** (NSW Ombudsman, 2018): reviewed key policy documents, researched other Ombudsman offices, analysed the organisation's corporate structure and wrote chapters of the final report.
- » **RESTART NSW Funds Process Evaluation Surveys** (Department of Premier and Cabinet, 2019): Programmed and managed distribution of surveys to collect and analyse qualitative and quantitative data.