



## PERSONAL

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## EDUCATION

Master of Public Policy,  
University of Sydney (2019)  
Bachelor of International Studies,  
University of New South Wales (2015)



Kieran is an experienced researcher and communicator, skilled in synthesising complex data and communicating findings in a useful and accessible way for clients. He has particular experience working with Aboriginal organisations and stakeholders and on areas of complex social policy. Kieran is passionate about social justice, self-determined community development and evidence-informed solutions to community problems.



*What drives me is the role ARTD can play in supporting community-owned policy and program development. People and communities know what works best for them—it only makes sense to empower them to take the lead in designing their own solutions to problems they face.*

## KIERAN SOBELS CONSULTANT



### CAPACITY-BUILDING AND POLICY DEVELOPMENT

Kieran enjoys working collaboratively with clients and community stakeholders to develop policy documents, strategies and systems for collecting outcomes data.

- » **Tirkandi Inaburra Evidence Building Partnership** (Their Futures Matter, 2018–19): worked with Tirkandi to develop and implement data collection processes to evidence outcomes and refine their program. He led the development of a program logic and outcomes matrix, new data collection tools and online monitoring system and, service provision guidelines and other key policy documents.
- » **Aboriginal Evidence Building Partnerships** (Their Futures Matter, 2019): working with Kinchela Boys Home Aboriginal Corporation and Illawarra Aboriginal Corporation to build their capacity to collect, monitor and demonstrate outcomes.
- » **Aboriginal Evidence Building Partnership policy development** (Their Futures Matter, 2019): wrote a range of policy documents for the AEBP, including a manual, guide and toolkit to support participating organisations. Winner: Award for Excellence in Indigenous Evaluation, Australian Evaluation Society 2019.
- » **Reconciliation Action Plan** (Fairfield City Council, 2018–19): conducted a policy and literature review, supported consultations with key stakeholder groups and managed the collaborative design and writing of the plan.
- » **Strategic Action Plan** (Caretakers Cottage, 2019): Facilitated a workshop with executive and staff to inform a refreshed five-year organisational strategy.

### EVALUATION AND REVIEW

Kieran completes policy and literature reviews, supports stakeholder consultations, analyses qualitative and quantitative data, and supports report writing and editing.

- » **Aboriginal Outcomes Strategy Evaluation** (NSW Department of Family and Community Services, 2019): Supported project management, interviews and engagement with stakeholders, reviewed data against intended outcomes and reporting.
- » **Strategic Review** (NSW Ombudsman, 2018): reviewed key policy documents, researched other Ombudsman offices, analysed the organisation's corporate structure and wrote chapters of the final report.
- » **Tenant Support and Education Program (TESP) Evaluation** (NSW Aboriginal Housing Office, 2017): reviewed relevant literature, analysed qualitative data, and assisted in writing and editing the final report.
- » **Young Mob Youth Leadership program evaluation** (World Vision Australia, 2017–2018): analysed and reported on qualitative data and supported the development of an updated program logic and data collection tools.