



PERSONAL

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EDUCATION

Graduate Diploma of Legal Practice,
College of Law (2004)
Bachelor of Law,
University of New South Wales (2001)
Bachelor of Arts,
University of New South Wales (2001)



Samantha is a highly experienced Aboriginal practitioner with over 14 years' experience working in legal, policy and management roles for not-for-profits and NSW human service agencies, including Deputy CEO of AbSec from 2009–12. She joined ARTD in 2019, bringing a strong understanding of how service systems work in practice. Samantha prides herself on her strong interpersonal skills and experience in fostering and managing relationships with stakeholders at all levels, including government, business leaders and community.



I am passionate about contributing – even in the smallest of ways – to positive change and taking clients along the journey.

SAMANTHA JOSEPH MANAGER



CAPACITY BUILDING AND PROGRAM SUPPORT

Samantha enjoys working closely with organisations to develop policy documents and build their capacity to deliver positive outcomes for communities. She is a skilled facilitator of stakeholder workshops and consultations.

- » **Aboriginal Evidence Building Partnerships** (Their Futures Matter, 2019): Samantha is working with Illawarra Aboriginal Corporation, Winanga-li Aboriginal Child and Family Centre and Birrang Enterprise Development to build their capacity to collect data and demonstrate their program outcomes.
- » **Reform of NSW child protection system** (Aboriginal Child, Family and Community Care State Secretariat [AbSec], 2009–12): In her previous role at AbSec, Samantha led a major reform initiative responding to the Keep Them Safe report. This included site visits, establishing partnerships with FACS, analysing program data to inform service refinements and developing service provision guidelines.
- » **ACCO capacity building** (AbSec, 2011–12): Samantha supported existing and emerging ACCOs to build their capacity to deliver child protection services.
- » **Facilitation of stakeholder workshops** (NSW Department of Finance, Services and Innovation [DFS], 2015–16): Samantha led interactive workshops for the Social Innovation Council with front-line and executive staff to provide innovative solutions to community-based social problems.

REVIEWS

Samantha has managed and contributed to numerous organisation and service system reviews, often analysing policy documents, program data and writing reports.

- » **Growth and Partnership Program review** (AbSec, 2019): Samantha reviewed key policy documents, analysed qualitative and statistical program data and led writing of the final project report.
- » **Aboriginal Participation in Construction (APCI) Review** (DFS, 2017–18): Samantha led a review of NSW Procurement's APIC policy for DFSI, managing an extensive and politically-sensitive stakeholder consultation process and analysing a range of data to inform the review's findings and recommendations.
- » **Royal Commission into institutional responses to child sexual abuse** (2016): Samantha coordinated high-level consultation with stakeholders in a sensitive operating environment to capture a broad range of perspectives to inform the review of the service system, before co-authoring a volume of the final report.