



## PERSONAL

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## EDUCATION

Bachelor of International and Global Studies (University of Sydney, 2017)  
Member, Australasian Evaluation Society (AES)



Ruby is passionate about working with communities to ensure they have a voice in the services that effect their lives. She enjoys engaging with stakeholders, hearing their stories and making sure these inform decision making. Ruby also has a flair for communication – translating complex data, concepts and research into content that is clear, useful and targeted to the audience. She has extensive experience working in the Aboriginal and community development sectors, as well as child protection, disability and domestic violence policies and programs.



*My approach? I believe in working in partnership—keeping communication flowing, being open to sharing and making changes, and always striving to deliver a product that is strategic, useful and captures the views of the all involved.*

## RUBY LEAHY GATFIELD MANAGER



### CAPACITY BUILDING

Ruby works alongside organisations and communities to build their evaluative capacity.

- » **Aboriginal Evidence Building Partnership** (Their Futures Matter, 2018–19): Partnering with Winanga-li Aboriginal Child and Family Centre, Birrang Enterprise Development, Abcare Coffs Harbour and Tirkandi Inaburra to build their capacity to collect data and demonstrate outcomes.
- » **Remote School Attendance Strategy** (National Indigenous Australians Agency, 2019): Developed and built the capacity of program staff to embed the three-year RSAS Monitoring and Evaluation Strategy.
- » **Evaluation in the NGO and community development contexts** (2019): Passionate about findings ways to make evaluation ‘fit’ in the NGO and community development contexts, Ruby co-authored a journal article on evaluating community development and shares learnings through webinars and workshops with NGOs and community groups.

### EVALUATION

Ruby is an experienced evaluator, managing and supporting ARTD’s evaluation of:

- » **Tackling Violence** (Women NSW, 2019): A realist-informed, process evaluation of the Tackling Violence program to inform improvements to the model.
- » **Dementia Friendly Communities** (Dementia Australia, 2018–19): a three-year developmental evaluation to refine and co-design the DFC Hub, educational training, and 21 community development grant projects.
- » **Humanitarian Settlement Program** (Settlement Services International, 2018): a two-year evaluation to benchmark SSI’s delivery of the HSP in Armidale against the settlement outcomes of other regional locations.

### COMMUNICATION

Ruby is a lead report writer; develops guides, manuals and toolkits; and co-manages the ARTD Blog.

- » **Community Development Toolkit** (Ability Links NSW, 2018): Developed a toolkit to support organisations to co-design, deliver and evaluate projects for inclusion.
- » **Culturally-safe Personal Wellbeing Index manual** (Their Futures Matter, 2018): Developed a training manual for program staff at Aboriginal organisations to administer the PWI in a culturally safe and trauma-informed way.
- » **Evidence building partnership guide and toolkit** (Their Futures Matter, 2019): Developed a policy guide and toolkit to support organisations under the TFM Aboriginal Evidence Build Partnership to collect data and demonstrate outcomes.