



**Janet Kidson**  
Senior Analyst

Janet is a senior data analyst specialising in financial and performance monitoring systems. She designs data management systems, and undertakes data compilation, analysis and reporting for large-scale client data systems and performance monitoring projects. She also manages helpdesk functions for organisations providing systems data.

Janet joined ARTD in 2002 as Finance Manager/ Consultant, bringing a strong background in IT financial systems and data analysis. Prior to this Janet ran her own IT consulting company for over twenty years, working with a range of organisations including Lend Lease and Qantas.

Janet is actively involved in her local community as a director of Clovelly Community Bank ® and a member of the Management Committee of The Junction Neighbourhood Centre

Bachelor of Science (Honours)  
in Computer Science and  
Numerical Methods

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### **Monitoring and performance management systems**

Janet works in teams conducting monitoring and performance management projects, where her role includes data management, analysis and reporting. Projects include

- On-site quality monitoring of *HACC* services hosted by NSW Health (Ageing, Disability and Home Care 2010)
- Pilot testing the *Family Relationship Services Program* performance framework (*FaHCSIA and Attorney General's Department, 2010*), involving set up of on-line surveys and compilation of monitoring data.
- Monitoring of the *Community Participation Program*, involving set up and management of online monitoring forms and compilation of monitoring reports for NGOs (NSW Department of Ageing Disability and Home Care, 2007-2010)
- *Families and Carers Mental Health Program* (NSW Health, 2008-2010)
- Monitoring systems for the *Housing and Accommodation Support Initiative* (HASI) (NSW Health, 2006-2009)
- National Packaging Covenant, involving reviewing company action plans and annual reports against key performance indicators (2005).

### **Survey research**

Janet is a key member of the teams working on complex organisational surveys covering both staff and stakeholder perceptions. She sets up online surveys, establishes research databases and provides specialist data analysis. Projects include

- NSW Treasury - Office of Financial Management, Office of State Revenue and Self-insurance Corporation (2009)
- Survey of Mental Health NGOs for Mental Health Coordinating Council (2008)
- Data capture options for HASI monitoring and reporting, covering investigations into alternative ways of capturing monitoring data from HASI service providers (2008)
- IPART Stakeholder Survey (2006).

### **Evaluation**

Janet has been part of the teams working on several large evaluations, providing database and management support, for

- Reconnect early intervention into youth homelessness (FaHCSIA, 2004 and 2005)
- Evaluation of the Supporting Children with Additional Needs Program (Department of Community Services, 2005).