



**Janet Kidson**  
Consultant

Janet is a data analyst specialising in financial and performance monitoring systems. She designs data management systems, and undertakes data compilation, analysis and reporting for large-scale client data systems and performance monitoring projects. She also manages helpdesk functions for organisations providing systems data.

Janet joined ARTD in 2002 as Finance Manager/ Consultant, bringing a strong background in IT financial systems and data analysis. Prior to this Janet ran her own IT consulting company for over twenty years, working with a range of organisations including Lend Lease and Qantas.

Janet is actively involved in her local community as a director of Clovelly Community Bank ® and a member of the Management Committee of The Junction Neighbourhood Centre

Bachelor of Science (Honours)  
in Computer Science and  
Numerical Methods

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### **Monitoring and performance management systems**

Janet works in teams conducting monitoring and performance management projects, where her role includes data management, analysis and reporting. Projects include

- On-site quality monitoring of *HACC* services hosted by NSW Health (Ageing, Disability and Home Care 2010)
- Pilot testing the *Family Relationship Services Program* performance framework (*FaHCSIA and Attorney General's Department, 2010*), involving set up of on-line surveys and compilation of monitoring data.
- Monitoring of the *Community Participation Program*, involving set up and management of online monitoring forms and compilation of monitoring reports for NGOs (NSW Department of Ageing Disability and Home Care, 2007-2010)
- *Families and Carers Mental Health Program* (NSW Health, 2008-2010)
- Monitoring systems for the *Housing and Accommodation Support Initiative* (HASI) (NSW Health, 2006-2009)
- National Packaging Covenant, involving reviewing company action plans and annual reports against key performance indicators (2005).

### **Survey research**

Janet is a key member of the teams working on complex organisational surveys covering both staff and stakeholder perceptions. She sets up online surveys, establishes research databases and provides data analysis. Projects include

- NSW Treasury - Office of Financial Management, Office of State Revenue and Self-insurance Corporation (2009)
- Survey of Mental Health NGOs for Mental Health Coordinating Council (2008)
- Data capture options for HASI monitoring and reporting, covering investigations into alternative ways of capturing monitoring data from HASI service providers (2008)
- IPART Stakeholder Survey (2006).

### **Evaluation**

Janet has been part of the teams working on several large evaluations, providing database and management support, for

- Reconnect early intervention into youth homelessness (FaHCSIA, 2004 and 2005)
- Evaluation of the Supporting Children with Additional Needs Program (Department of Community Services, 2005).