



## Andrew Hawkins

Senior Consultant

Andrew specialises in using research and evaluation methods to generate answers to policy questions.

Andrew understands you need robust research and relevant reports, on time and on budget. He knows this requires sound design and project management, skilful data analysis and awareness of the public policy environment.

Andrew will work closely with you to get the information you need to be truly accountable, to measure effectiveness, and to influence policy or practice—he believes it's not quant or qual but both numbers and stories that are required for evidence-based policy.

Listening to your needs and understanding your policy context, Andrew will draw on evaluation, research psychology, policy development, and frontline service delivery knowledge, skills, and experience to provide social policy consulting services that deliver the information you need.

Master of Administrative Law and Public Policy, University of Sydney (2007)

Bachelor of Arts (Hons Psych), University of Sydney (2000)

Member, Australasian Evaluation Society

Member, International Positive Psychology Association

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### Evaluation and Research projects

Andrew manages research and evaluation projects for state and federal government agencies and NGOs. He has worked in most social policy sectors with a special focus on Housing, Education and Road Safety Prevention. Previous work includes

- *Homelessness Intervention Taskforce*, an evaluation of processes outcomes, systemic issues, partnership models, and implications for NSW Government policy of programs to address homelessness by providing long-term accommodation and support (NSW Department of Premier and Cabinet)
- *Private Rental Assistance*, an evaluation of which products and/or services worked best for clients to establish and maintain tenancies in the private market (Housing NSW, 2009)
- *Start Safely*, a process evaluation of this pilot project to provide a rent subsidy for women with children escaping domestic violence (Housing NSW, 2010)
- *Drug Early Intervention and Ted Noffs Alcohol and other Drug Education in Schools*, process and outcome evaluations of this policy and program of early intervention and counselling services for school students (NSW Department of Education and Training, 2009)
- *Building Numeracy Capacity in Western NSW*, an outcomes evaluation of this State and Commonwealth initiative to increase teacher quality in nine pilot schools (NSW Department of Education and Training, current)
- *Australian Research Alliance for Children and Youth (ARACY)* a review of this innovative organisation and network of policy makers, researchers and practitioners (Commonwealth Department of Families Housing, Community Services and Indigenous Affairs, 2009)
- *No Interest Loans Scheme*, an evaluation of the scheme's expansion and partnerships between the Victorian Government, a corporate bank and a large NGO (Victorian Department of Planning and Community development, 2009).

### Methodology

Andrew designs and implements both qualitative and quantitative methods: interviews, focus groups, workshops, case studies, partnership assessments, work load analysis, database analysis, surveys, statistics and cost effectiveness. He is particularly skilled in survey design, psychometrics and online data collection methods. Recent examples include

- *Staff Workload—Work Activity Analysis Tool*, a multi-stage project that combined administrative data from Housing NSW databases with online data collection of over 70,897 work activities covering 54,478 hours of work by frontline staff (Housing NSW, 2009)
- *Older Riders*, a project combining licensing, crash, offence and vehicle use data with attitudes and self reported behaviours of a random sample of active motorcycle riders in Queensland (Queensland Department of Transport and Min Road, current).

### Policy development

With experience as a government behavioural scientist, Andrew has expertise navigating the nexus of behavioural research and public policy.

With the NSW Centre for Road Safety, Andrew designed and developed road safety policies, research, legislation and won awards for theory driven public education campaigns including the *Dr Karl* driver fatigue series, *Paranoia* Mobile RBT, *The Brain* drink drive, and *Pinkie* speeding campaigns.